

# DAY GROUP

Company Profile















# COMPANY PROFILE DAY GROUP

Factory: M H Tower, 21 Vogra, Gazipursadar, Gazipur

In the year 1995 Day Group started its journey with a vision to be a leading garments manufacturer in Bangladesh. Day Apparels Itd. was the 1<sup>st</sup> concern of Day Group with the total workforces of 300 and 150 machines and now in 2018, it is a group of 9 sister concern and 3000 workforces. Starting with a single drop, now Day Group is one of the fastest growing business groups in Bangladesh and going forward with the commitment of quality products to its client in time and providing work place with the excellent working atmosphere and workforce. Day Group has grown leaps and bounds ever since being in the lineage of fashion apparels and garments. It is an organization that offers acceptable standards for quality products with an affordable price with a focus towards professionalism. The organization has earned the distinction as manufacturers of products that are designed with comfort in mind and style with attention to most intricate details. We are with the earnestness in our endeavor, realizing the importance of our customers and to facilitate them by mobilizing products to their availability.

A modern and comprehensive manufacturing infrastructure has a hand in its spectacular growth. Backed by the advanced technological innovations in the form of latest machinery imported from Japan and other advanced countries. Day Group is manned by trained personnel and strict quality control at each stage of manufacturing. That harnesses the power of superior technology to mass-produce quality garments. Its spacious and modernized production unit, equipped with own substation and generator backup, ensures strict compliance of quality and production schedules.







### **Board of Directors:**

Chairman: Md. Abdul Wahab

Cell: +88-01713100572 Email:wahab@daygroupbd.net

Managing Director: Md. Anwar Hossain Patwary

Cell: **+88-01713103380** Email:anwar@daygroupbd.net

**Director: Sazzad Waheed** 

Cell: **+88-01717935892** Email:sazzad@daygroupbd.com

**Director: Tanvir Bin Jamil** 

Cell: **+88-01730078232** Email:tanvir@daygroupbd.com

**Director: Mrs. AlponaWahab** 

**Director: Mrs. Tahera Begum** 

### **Sister Concern:**

Day Fashions Ltd.
Day Apparels Ltd.
Day C&F Ltd.
Day Embroidery Ltd.
Day Washing Ltd.

### **Head Office:**

"BASTU ROCH DALE" House # 9, Road #2, Sector # 3, (7<sup>th</sup> Floor) Uttara-Dhaka.Bangladesh Phone: 88-0248954657(office), +880249262270-1(Factory) www.daygroupbd.com



### Some of our valuable buyers



















ALCOTT

KIABI la mode à petits prix





### **Our Strength**

- 14 woven production line
- 15-20 knit production line
- 1.2 million production capacity
  - 3000+ workforces
- 1200+ New automatic machines
- World class Hydrant system by EBITT and fire alarm system by TYCO
  - All major certifications like WRAP, BSCI, SEDEX, OEKO-TEX, GOTS and Accord.















## Compliance Management System

<u>Aim:</u> "Effective implementation and monitoring the principles of management throughout the organization with compliant of the national & international law / legislation and standard to improve relation between employees and management"

<u>We follow</u>: Bangladesh Labor Law-2006, Bangladesh Labor Act-2015, All Gazette ,ILO conventions, COC of respective Buyers BNBC and NFPA as well .

✓ACCORD STATUS (Structural- Yellow )
√WRAP
✓BSCI
✓ SEDEX-SMETA
✓OEKOTEX
√WCA

### **Daily activities of Compliance Executive**

- a) Checking mails and needs to give the reply within the day based on priority visiting the floor at least twice a day and ensuring workers health safety & comfortable environment at working place.
- b) Receiving grievance, complain, demand and suggestion from the workers. Try to find out emotional problem of an employee in cooperation with Welfare Officer. The problem may be work related or personal or family which affects is/her work performance.
- c) Making and following up aisle mark and fire extinguisher free of obstruction and also free emergency exit, free fire equipment and stair free from carton in the floor.
- d) Ensuring that no employee is maltreated mentally or physically abused. Worker should be treated with respect & dignity.

#### **Weekly activities of Compliance Executive**

- a) Ensuring workers fire safety, fire prevention, fire equipment, Aware the workers about personal protective equipment and provide supportive counseling the sick worker for medicinal support on the worker's requests, complain or situational demand.
- b) Try to make aware the existing workers about by company provided all facilities And necessity of compliance. Check all production related register if any date mentioned of holiday or not.
- c) Briefing the employees about all facilities of company, mandatory safety, Instruction including all "do's &Don'ts". Making aware the employees about leave procedure.
- d) Conducting awareness programs to the pregnant workers about safe, motherhood in cooperation with Medical Assistant and Welfare Officer.



#### **Monthly activities of Compliance Executive**

- To perform during social compliance and internal audit.
- Conducting orientation program for newly appointed worker.
- Motivating and making employees conversant with the company objective, rules and regulations, buyer code of conduct & local laws.
- Making aware to the employees about maternity benefits. Making aware the

Employees about working hour & over time system according to local laws

#### Objectives:

- Meeting compliance with the country law & customers' "Code of Conduct (COC)".
- To compliance with social responsibility.
- Maintaining high standard of health, safety and environment.
- Knowing and meeting the applicable statutory and regulatory requirements.
- Providing necessary resources including knowledge and training to employees.
- Focus of the Compliance Management System:

### **Employment Policy:**

- Child Labor: Children are strictly prohibited to be employed.
- Equal Treatment / No Discrimination: All employees have equal access to jobs.
- Compensation: Wages paid as per legally mandated minimum rates.
- Working Hours: Working hours followed with the prevailing laws.
- Leave: Employees are entitled as per legally mandated leave.
- No Harassment or Abuse: Work environment is free of harassment or abuse.
- Voluntary Employment: Forced labor, involuntary prison labor is not allowed.
- All workers are oriented before going to the workstation.

#### **Environmental Protection:**

- All factories of the group are compliant with national environmental legislation.
- A written policy has been introduced to manage and dispose the wastage.

### **Workplace Environment of factory:**

- Floors are designed and allocated as per compliance standard.
- Equipment and machineries are allocated with compliance.
- Space for employees is maintained as per standard in the floor.
- Work stations are properly ventilated.
- Floors are maintained neat and clean.
- Separate store for fabrics and accessories.
- All goods in the stores are properly labeled. Bin cards available



#### **Health & Safety:**

- Assured a safe and hygienic working environment.
- Appropriate and adequate personal safety equipment and clothing are provided.
- Employees are provided potable drinking water, hygienic toilets, & washing facilities.
- All electric appliances are maintained by qualified engineers and electricians.
- Noise and lights are maintained as per standard.
- Only trained and designated persons are handled chemicals and heavy materials.
- Available safety instructions and MSDS are provided near to the work station.
- Awareness programs are conducted with the employees periodically to aware H &S.
- Sufficient first-aid boxes are provided in the work station as per law.
- A well-equipped medical Centre is provided with full time doctor and nurses.

#### Fire Safety:

- Sufficient Fire extinguishers, automatic fire hydrant and other equipment's are installed.
- Workers are trained and wear identification badge.
- Aisles, exits and stairs are maintained free of obstructions and marked permanently by using color tiles.
- Electronic fire alarm system in place. Smoke detector, public addressed (PA) system and Emergency lights are installed.
- Every floor has separate evacuation plan.
- All employees are insured by a group insurance policy.

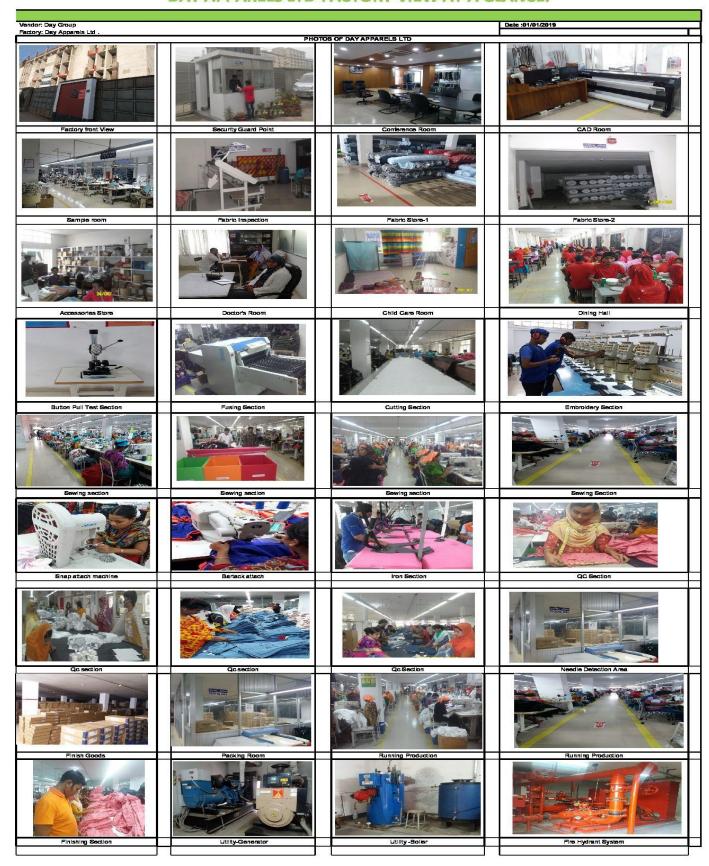
#### **Security:**

- Company has won trained sufficient security guards for all area.
- A written security policy has been established as per requirement of C-TPAT.
- Appropriate measures take, such as secure premises to prevent entry,
- Restricted access to the production facility by non-employees,
- Authorized ID-cards and escorting of visitors while in the facility etc.

#### **Workers Welfare:**

- Workers Participation (PC) committee formed in the factory.
- Committee meeting held in after every 2 months.
- Separate dining area for male and female.
- Separate prayer room.
- Childcare room having trained babysitter
- Help from poor fund

### DAY APPARELS LTD-FACTORY VIEW AT A GLANCE.





# **DAY APPARELS LTD.-1**

M. H Tower, 21 Vogra, Gazipursadar, Gazipur, Bangladesh.

### **Woven Garments**

FACTORY PROFILE			
1. COMPANY NAME	DAY APPARELS LTD 1		
2. FACTORY LOCATION	M. H TOWER, 21 VOGRA, GAZIPUR SADAR,GAZIPUR, BANGLADESH		
3. FACTORY OFFICE	AS ABOVE		
4. HEAD OFFICE	"BASTU ROCH DALE" HOUSE # 9, ROAD #2, SECTOR # 3,(7 <sup>th</sup> Floor) UTTARA, DHAKA, BANGLADESH		
5. CONTACT FOR PRODUCTION	MD. MOKSEDUL ALAM, PRODUCTION DIRECTOR, CONTACT: +8801730728490		
6. YEAR OF OPERATION	1995 (RELOCATED AT GAZIPUR FROM JANUARY, 2016)		
7. FLOOR SPACE	TOTAL -26000 SFT (ONLY CUTTING, SEWING AND FINISHING. WAREHOUSE AT GROUND FLOOR).		
8. TOTAL WORKER	MAXIMUM-650 (MALE=20%, FEMALE=80%).		
9. MAIN BUYERS	KIK, LCWIKIKI, DECIMAS, MILLERS, ZOLLA, TEMA, PEPCO, LOLLY TOGS, KIABI, SEARS, VF Corporation, COSTCO, TEMA, HENS, BANTEX, NORMA, ALCOTT, LISA TEX, EDCON(SOUTH AFRICA), WAL MART, K-MART, JC PENNY ETC.		
10. MAIN PRODUCTS	ALL KINDS OF WOVEN BOYS & GIRLS MEN'S & WOMEN'S TOPS, BOTTOMS AND JACKETS. FIVE POCKET BASIC JEANS, FASHION JEANS FOR ALL. PADDED, SOFTSHELL JACKET, SWIM SHORTS.		
11. PRODUCTION CAPACITY	250,000 PCS/ MONTH.		
12.TOTAL LINE	07 LINES		
13.TOTAL MACHINES	411 (MACHINE LIST IS AT LAST PAGE)		
14.ANNUAL SALES	15 MILLION US \$		



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	EXIM BANK LTD.		
15.CONCERN BANK	UTTARA BRANCH, DHAKA, BANGLADESH. C/D ACCOUNT NO: 01511100369061.		
	TRUST BANK LTD.		
	UTTARA BRANCH, DHAKA, BANGLADESH.		
	C/D ACCOUNT NO: 00230210013218.		
16. BGMEA MEMBERSHIP#	2145		
17. EPB REG. #	2067		
18. TRADE LICENCE #	13/2015-16		
19. BOND LICENCE#	S4-21/ BOND/95 (OLD NUMBER)		
20. FACTORY LICENCE #	17716/ GAZIPUR		
21. COSTING REQUEST TIME	2 WORKING DAYS		
22. BUILDING STRUCTURE	6 STORIED BUILDING		
23. SOCIAL SECURITY TO WORKERS	GROUP INSURANCE & HELP FROM POOR FUND		
24. IN HOUSE FACILTIES FOR WORKERS	MEDICAL FACILITY, CHILD CARE FACILITY, DINING		
25. CERTIFICATION	OEKO-TEX, BSCI, WRAP, SEDEX		
26. FIRE DOOR CONDITION	INSTALLED		
27. FIRE ALARM	INSTALLED		
28. HYDRANT	INSTALLED		
29. SITUATION OF GENERATOR ROOM	8 FEET AWAY FROM MAIN BUILDING. (Separate Building)		
30. SITUATION OF BOILER ROOM	8 FEET AWAY FROM MAIN BUILDING. (Separate Building)		





# **Some of our Specialties in Denim**

































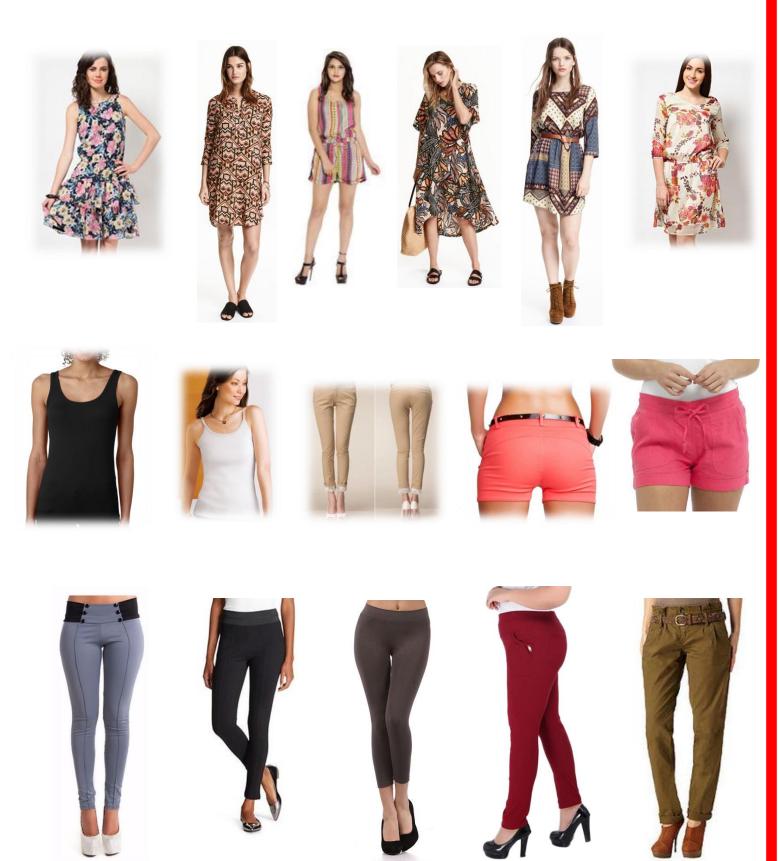


# **Our specialties in Gents wear**





# **Our specialties in Ladies wear**





# **DAY APPARELS LTD.-2**

M. H Tower, 21 Vogra, Gazipursadar, Gazipur, Bangladesh.

### **Woven Garments**

FACTORY PROFILE			
1. COMPANY NAME	DAY APPARELS LTD 2		
2. FACTORY LOCATION	M. H TOWER, 21 VOGRA, GAZIPUR SADAR, GAZIPUR, BANGLADESH		
3. FACTORY OFFICE	AS ABOVE		
4. HEAD OFFICE	"BASTU ROCH DALE" HOUSE # 9, ROAD #2, SECTOR # 3,(7 <sup>th</sup> Floor) UTTARA, DHAKA, BANGLADESH		
5. CONTACT FOR PRODUCTION	AMIR HOSSAIN PATWARY, GENERAL MANAGER CONTACT# +8801730728491		
6. YEAR OF OPERATION	2000 (RELOCATED AT GAZIPUR FROM JANUARY, 2016)		
7. FLOOR SPACE	TOTAL -26000 SFT (ONLY CUTTING, SEWING AND FINISHING. WAREHOUSE AT GROUND FLOOR).		
8. TOTAL WORKER	MAXIMUM-650 (MALE=20%, FEMALE=80%).		
9. MAIN BUYERS	KIK, LCWIKIKI, DECIMAS, MILLERS, ZOLLA, PEPCO, LOLLY TOGS, KIABI, SEARS, BANTEX, NORMA, ALCOTT, LISA TEX, EDCON(SOUTH AFRICA), WAL MART, K-MART, JC PENNY ETC.		
10. MAIN PRODUCTS	ALL KINDS OF WOVEN BOYS & GIRLS MEN'S & WOMEN'S TOPS, BOTTOMS AND JACKETS. FIVE POCKET BASIC JEANS, FASHION JEANS FOR ALL. PADDED, SOFTSHELL JACKET, SWIM SHORTS.		
11. PRODUCTION CAPACITY	250,000 PCS/ MONTH.		
12.TOTAL LINE	07 LINES		
13.TOTAL MACHINES	411 (MACHINE LIST IS AT LAST PAGE)		
14.ANNUAL SALES	15 MILLION US \$		



15.CONCERN BANK	EXIM BANK LTD.  UTTARA BRANCH, DHAKA, BANGLADESH.  C/D ACCOUNT NO: 01511100410674	
16. BGMEA MEMBERSHIP#	3229	
17. EPB REG. #	35878	
18. TRADE LICENCE #	06688	
19. BOND LICENCE#	S4-31/BOND/2000/05-CUS.	
20. FACTORY LICENCE #	3063	
21. COSTING REQUEST TIME	2 WORKING DAYS	
22. BUILDING STRUCTURE	6 STORIED BUILDING	
23. SOCIAL SECURITY TO WORKERS	GROUP INSURANCE & HELP FROM POOR FUND	
24. IN HOUSE FACILTIES FOR WORKERS	MEDICAL FACILITY, CHILD CARE FACILITY, DINING	
25. CERTIFICATION	OEKO-TEX, BSCI, WRAP, SEDEX	
26. FIRE DOOR CONDITION	INSTALLED	
27. FIRE ALARM	INSTALLED	
28. HYDRANT	INSTALLED	
29. SITUATION OF GENERATOR ROOM	8 FEET AWAY FROM MAIN BUILDING. (Separate Building)	
30. SITUATION OF BOILER ROOM	8 FEET AWAY FROM MAIN BUILDING. (Separate Building)	

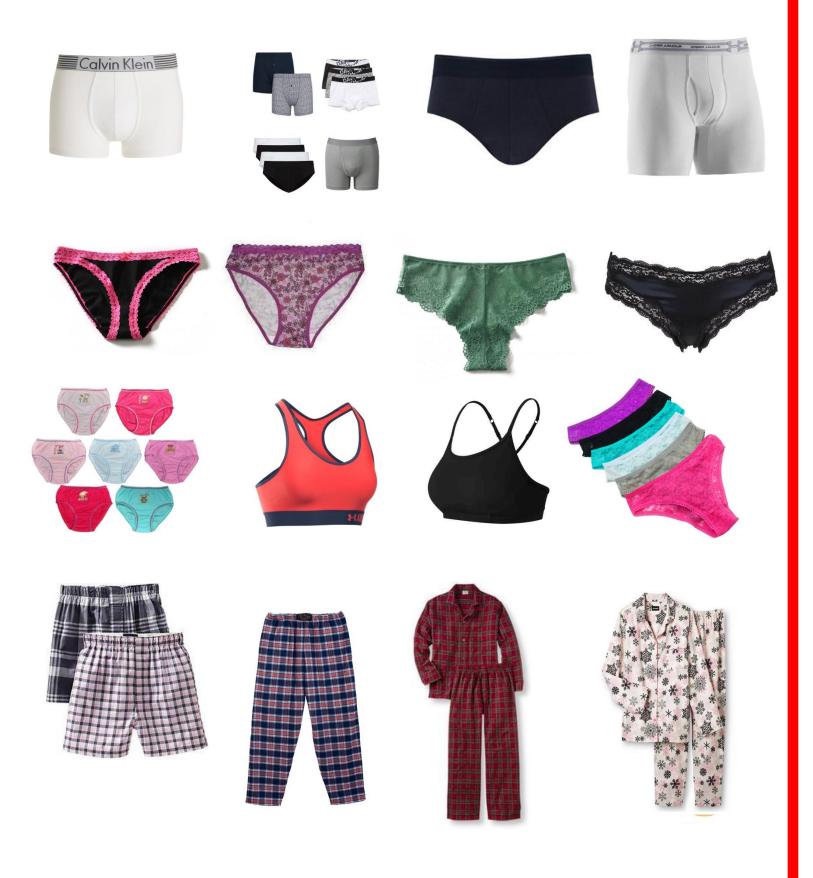








# **Our specialties Inner & Sleep Wear**





# DAY FASHIONS LTD.

M. H Tower, 21 Vogra, Gazipursadar, Gazipur, Bangladesh.

### **Knit & Woven Garments**

FACTORY PROFILE			
1. COMPANY NAME	DAY FASHIONS LTD.		
2. FACTORY LOCATION	M. H TOWER, 21 VOGRA, GAZIPUR SADAR,GAZIPUR, BANGLADESH		
3. FACTORY OFFICE	AS ABOVE		
4. HEAD OFFICE	"BASTU ROCH DALE" HOUSE # 9, ROAD #2, SECTOR # 3,(7 <sup>th</sup> Floor) UTTARA, DHAKA, BANGLADESH		
5. CONTACT FOR PRODUCTION	MD. MOKSEDUL ALAM, GENERAL MANAGER, CONTACT: +8801730728490		
6. YEAR OF OPERATION	1995 (RELOCATED AT GAZIPUR FROM JANUARY, 2016)		
7. FLOOR SPACE	TOTAL -26000 SFT (ONLY CUTTING, SEWING AND FINISHING. WAREHOUSE AT GROUND FLOOR).		
8. TOTAL WORKER	MAXIMUM-650 (MALE=20%, FEMALE=80%).		
9. MAIN BUYERS	KIK, LCWIKIKI,LOLLY TOGS, KIABI, SEARS, BANTEX, NORMA, ALCOTT, LISA TEX, EDCON(SOUTH AFRICA), WAL MART, K-MART, JC PENNY ETC.		
10. MAIN PRODUCTS	ALL KINDS OF KNIT BOYS & GIRLS MEN'S & WOMEN'S TOPS & BOTTOMS,UNDER GARMENTS LIKE MENS BRIEF, BOYS BRIEF, GIRLS AND LADIES PANTY, SWIM SUITS, T-SHIRT, A-SHIRT,FLEECE JACKET, KNIT BOXER AND WOVEN BOXER, KNIT WOVEN SET.		
11. PRODUCTION CAPACITY	POLO SHIRT: 400,000 PCS/ MONTH. T-SHIRT,SHIRT,BRIEF,PANTY: 10,00,000PCS/MONTH.		
12.TOTAL LINE	07 LINES		
13.TOTAL MACHINES	411 (MACHINE LIST IS AT LAST PAGE)		
14.ANNUAL SALES	12 MILLION US \$		



15.CONCERN BANK	EXIM BANK LTD.  UTTARA BRANCH, DHAKA, BANGLADESH.  C/D ACCOUNT NO: 01511100369078.  TRUST BANK LTD.  UTTARA BRANCH, DHAKA, BANGLADESH.  C/D ACCOUNT NO: 00230210013209	
16. BGMEA MEMBERSHIP#	3005	
17. EPB REG. #	2262	
18. TRADE LICENCE #	12/2015-2016	
19. BOND LICENCE#	S4-22/ BOND/99/07/CUS (Old Number)	
20. FACTORY LICENCE #	17717/ GAZIPUR	
21. COSTING REQUEST TIME	2 WORKING DAYS	
22. BUILDING STRUCTURE	6 STORIED BUILDING	
23. SOCIAL SECURITY TO WORKERS	GROUP INSURANCE & HELP FROM POOR FUND	
24. IN HOUSE FACILTIES FOR WORKERS	MEDICAL FACILITY, CHILD CARE FACILITY, DINING	
25. CERTIFICATION	OEKO-TEX, BSCI, WRAP, SEDEX	
26. FIRE DOOR CONDITION	INSTALLED	
27. FIRE ALARM	INSTALLED	
28. HYDRANT	INSTALLED	
29. SITUATION OF GENERATOR ROOM	8 FEET AWAY FROM MAIN BUILDING. (Separate Building)	
30. SITUATION OF BOILER ROOM	8 FEET AWAY FROM MAIN BUILDING. (Separate Building)	





# **Our specialties in Kids Girls**





































# **Our specialties in Kids Boys**

























### FLOORWISE MACHINE LIST (Day Group)

SI.#	<b>Machine Name</b>	DAL-1	DAL-2	DFL	Sample	Auxiliary
		(7 Lines)	(7 Lines)	(7 Lines)	Section	Machine
01	Single Needle Machine	225 Sets	225 Sets	225 Sets	20 Sets	-
02	Double Needle Machine	40 Sets	40 Sets	40 Sets	01 Sets	-
03	4 Thread Over lock Machine	07 Sets	07 Sets	07 Sets	01 Sets	-
04	5 Thread Over lock Machine	44 Sets	44 Sets	44 Sets	01 Sets	-
05	Feed of the Arm	09 Sets	09 Sets	08 Sets	01 Sets	-
06	Kansai Special	13 Sets	13 Sets	12 Sets	01 Sets	-
07	Bar Tack	15 Sets	15 Sets	15 Sets	01 Sets	-
08	Button Attach	06 Sets	06 Sets	06 Sets	01 Sets	-
09	Button Hole	07 Sets	07 Sets	07 Sets	01 Sets	-
10	Flat Lock (for loop making)	03 Sets	03 Sets	06 Sets	01 Sets	-
11	Eyelet Hole	02 Sets	02 Sets	01 Sets	-	-
	SUB TOTAL (Sewing Machine)	371 Sets	371 Sets	371 Sets		-
	Machine Per Line	53 M/C (per	53 M/C (per	53 M/C (per		
	Machine Per Line	line)	line)	line)		
12	<b>Cutting Machine</b>	06 Sets	06 Sets	06 Sets	-	-
13	Fusing Machine	01 Sets	01 Sets	01 Sets	-	-
14	Thread Sucker	01 Set	01 Sets	01 Sets	-	-
15	Snap Attach	17 Sets	18 Sets	17 Sets	02 Sets	-
16	Needle Detector	01 Set	01 Sets	01 Sets	-	-
17	Vacuum Iron Table	12 Sets	12 Sets	12 Sets	-	-
18	Staple Pin Attach	02 Set	01 Sets	01 Sets	-	-
19	Flat Lock for Knit	-	-	-	01 Sets	-
20	Flat Lock (Flat Bed)	-	-	-	-	40 Sets
21	Flat Lock (Cylinder Bed)	-	-	-	-	08 Sets
22	4 Thread Over Lock	-	-	-	-	30 Sets
23	Blind Stich	-	-	=	=	03 Sets
24	Smoking Machine					02 Sets
25	Zigzag					04 Sets
26	Picot					01 Sets
27	Back Tape					04 Sets
	Rib Cutter					02 Sets
28	Mib Cutter					

Factory Address:
MH Tower,
21 Vogra,
Gazipur Sadar.
Bangladesh.

Note :We use this auxiliary machines in 4<sup>th</sup> floor (Day Fashions Ltd) for various types of knit production, when needed.

**Total Numbers of Machine = 1359** 

DAL-1: Day Apparels Ltd (2<sup>nd</sup> Floor).
DAL-2: Day Apparels Ltd (3<sup>rd</sup> Floor).
DFL : Day Fashions Ltd. (4<sup>th</sup> Floor)
Day C & F: we have our own c & F.
Day Embroidery: 4 Nos of 20 head, 9 color
Tazima and Barodan brand Japan made
machine.

NOTE: Independent Building(Rented). Used Floor: Ground Floor to  $4^{th}$  Floor (Per floor = 26,000 square feet, Total = 130,000sft + 5,000 sqft).  $5^{th}$  Floor is under construction. Generator and power station in a separated place.

# **GROUND FLOOR & 1<sup>ST</sup>FLOOR**

### **Ground floor consists of below section:**

• Fabric Bond, Embroidery, Accessories store, Medical room, Day care facility

### 1<sup>st</sup> floor consist of below sections:

• Office section, Finished goods storage, Dining, Idle machine room, Sample room, CAD room.

### **Sample Room Machinery List (Updated On-2020)**

SI.#	<b>Machine Name</b>	<b>Have in Total</b>
1	Single Needle Machine	20 Sets
2	Flat Lock (for knit)	01 Sets
3	5 Thread Machine	01 Sets
4	Top Center(kansai)	01 Sets
5	4 Thread	01 Sets
6	Bar Tack	01 Sets
7	Button Hole	01 Sets
8	Button Attach	01 Sets
9	Snap Button	02 Sets
10	Flat Lock For Loop	01 Sets
11	Feed of The Arm	01 Set
12	Double Needle	01 Sets
	GRAND TOTAL=	32 Sets



# **Dinning Hall**



# **Day Embroidery Ltd.**

21 M H Tower, Vogra, Gazipur



### **MACHINERY:**

BARUDAN - 3 PICES 20 HEAD 9 COLOR MACHINE.

CAPACITY: 1.5 MILLION STICHES /DAY

TAJIMA - 1 PICES 20 HEAD 9 COLOR MACHINE.

CAPACITY: 0.5 MILLION STICHES /DAY